



THE UNITED METHODIST CHURCH  
Greater New Jersey Conference

John R. Schol, Bishop

**Pastor Walter Francaviglia**

is appointed to serve the congregation and its community through the

**Trinity United Methodist Church**

*For God did not give us a spirit of fear, but rather a spirit of power and of love and of self-discipline. — 1 Timothy 1:7*

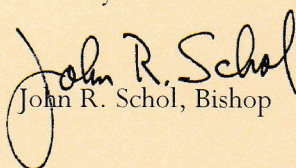
It is with joy that effective July 1, 2024, you have been appointed as Pastor of the Trinity United Methodist Church, a faithful congregation serving Spotswood, New Jersey. Under the guidance of the Holy Spirit, your gifts and graces will effectively serve this congregation as it journeys toward vitality in ministry. The hope that you express for the future of this congregation and the church of Jesus Christ is contagious and will provide leadership for making new disciples of Jesus Christ for the transformation of the world.

As you begin your ministry in this new appointment, you need to connect with the church to learn about its history and culture by utilizing the various steps in the transition process. Through this, you can set your goals for your first six months, followed by developing goals for 2025. Your ministry should lead the congregation to increase its vitality as it grows:

- † Through planning and leading inspiring worship that helps disciples experience the presence of God and grows the number of people in worship,
- † By making new disciples as evidenced through professions of faith,
- † By involving more people in small groups so that disciples may grow their faith in the Wesleyan tradition,
- † Develop and grow lay leadership to guide these and other ministries that will lead to increased fruitfulness,
- † Engaging disciples in hands-on local mission and mission trips outside of the community,
- † Increasing the giving of disciples to mission including 100% support of our United Methodist commitment to world service and shared ministries, as well as giving attention to raising sufficient funds for salary and benefits, and ongoing congregation ministry as well as community/world mission.

This is a critical time for guiding this congregation in visioning a renewed direction for the church's ministry that reflects the local context and mission opportunity in Spotswood. It is also a time to develop with congregational leaders some specific plans for radical hospitality that invites and welcomes new persons into the life of the congregation.

As you begin this new phase of your ministry, know that the cabinet and I are in prayer for you, and we look forward to journeying with you: supporting, encouraging, and equipping you for vital ministry.

  
John R. Schol, Bishop